Transforming lives
TWO GENERATIONS AT A TIME
Dear Friends,

It has been a great joy, as founder and board member of Teen Success, Inc. to watch the organization develop from a start-up non-profit in 2011 to an established organization today. In Teen Success, Inc.’s first full year, we served approximately 100 young families in San Mateo and Santa Clara Counties. Over the past seven years, we have invested in over 1,300 young mothers and their children from Oakland to Bakersfield, including Silicon Valley and the Central Valley!

I founded Teen Success, Inc. with the goal of helping young mothers find and develop their own path to success. Growing up, I saw the effect teen pregnancy had on the life of one my classmates. She was pregnant at graduation and never heard from again. My classmate’s story stuck with me over the years and has continued to be my motivation for helping young women chart a positive path forward that includes their children.

One of my pleasures in being part of Teen Success, Inc. has been hearing the individual stories of the young women we have empowered over the years. Each mother has their individual story, but they all have similar themes: Teen Success, Inc. gave them a community to belong to and helped them find their voice and achieve their goals. I was especially touched by a thank you letter we received this year from Teen Success, Inc. graduate and 2017 scholarship recipient, Elice R.: “Thank you for offering many young parents the opportunity to progress on so many levels in their life. Thank you for the scholarships you have granted to many young girls. Thank you for showing us that every obstacle we overcame was simply that, an obstacle.” You can read more comments and our results in this annual report.

I am very proud of Teen Success, Inc.’s growth over the years and its continued impact on the lives of young families in communities throughout California. With an excellent board in place and a strong staff working to meet the needs of young families, I stepped down from the board knowing Teen Success, Inc. is in good hands. I have been a champion of this mission for 28 years and will continue to be a strong supporter and ask others to join me in supporting this impactful organization.

With great appreciation,

Rebecca Q. Morgan, Founder
Teen Success, Inc. Board Member 2011-2018
In the 2017-18 program year, Teen Success, Inc. empowered 322 young families to achieve success in school and in life.

“Becoming a teen parent changed my outlook on life. I want the best for my child like any other parent.”

Rosalinda Hernandez-Guzman, Visalia, 2018 Scholarship Recipient, with her daughter Esmeriee
mission and goals

The mission of Teen Success, Inc. is to help underserved teen mothers and their children become educated, self-sufficient, valued members of society.

Teen Success, Inc. empowers young women who become mothers in their teens to rise above the challenges facing them and achieve their full potential in school and as parents, so their children will also thrive. We believe that investing in a young mother is an investment in the success of two generations, hers and her child’s.

Our goals are to empower young mothers to:

- Complete high school,
- Maintain their family size, and
- Develop the parenting skills needed to nurture their child’s positive development.

financials

INCOME
- Foundations: $1,664,303
- Government: $179,270
- Individuals: $412,295
- In-Kind: $25,080
- Other: $198

TOTAL: $2,281,146

EXPENSES:
- Program: $1,425,842
- Management/General: $229,943
- Fundraising: $261,502

TOTAL: $1,917,287

NET ASSETS, BEGINNING OF YEAR: $916,565

Revenue: $2,281,146
Expenses: $1,917,287
Net Surplus/(Deficit): $363,859
Temp Restricted Net Assets: $412,458
Unrestricted Net Assets: $867,966

TOTAL NET ASSETS, END OF YEAR: $1,280,424
impact

93% of participants who completed the program have graduated from high school or are on track to do so, as compared to 38% of teen mothers nationally.

Participants increased their parenting skills in the areas of empathy towards children, parent-child roles, and understanding of appropriate discipline.

Teen Success, Inc. participants report reading to their children for an average of 15 minutes daily.

95% of participants report that the Teen Success, Inc. program meets their needs well.

7% of participants who completed the program have had a second pregnancy, as compared to 18% of teen mothers nationally.

about our members

64% are the child of a teen parent

57% have previously been expelled or suspended from school

94% are living in poverty

Jessica Leon, Fresno, 2018 Scholarship Recipient, with her daughter Marilyn

- 79% Latina
- 12% African American
- 6% Multi Ethnic
- 2% Caucasian
- 1% Native American
July 1, 2017 – June 30, 2018
Thank you for investing in the success of young mothers and their children!

$500,000+ Morgan Family Foundation
$100,000 - $499,999 the David & Lucile Packard Foundation
Sobrato Family Foundation
$50,000 - $99,999 Del E. Webb Foundation
City of San Jose
Santa Clara County - Department of Probation
Younger Family Fund
$25,000 - $49,999 Monterey Peninsula Microsoft
Gay Krause Nancy Heinen and Handel Sunrise Foundation
Grousbeck Family Aarti Chandna
The William and Flora Sunlight Giving
Susan Packard Orr
Fund for Shared Insight
$1,000 - $4,999 Mission City Community Foundation
Jeffrey Robertson and Qualcomm
$500 - $999 Caroline Zlotnick Wendy Whitehouse

$10,000 - $24,999 Anonymous Aarti Chandra Danielle DeBrocke
El Camino Hospital Grousbeck Family Foundation
Handel Sunrise Foundation Nancy Heinen and Dennis DeBrocke
Gay Krause Microsoft
Monterey Peninsula Foundation, host of the AT&T Pebble Beach Pro-Am
Palo Alto Community Fund
The Paul H. Johnson Fund
Special Relativity Education Foundation
Quest Foundation
The Virginia and Alfred Harrell Foundation
William and Charlene Gilkberg Foundation
$5,000 - $9,999 Anonymous Applied Materials Foundation
Atkinson Foundation
The Bartsz Marr Family Foundation
Madonna Bolano Cortopassi Family Foundation
Robert and Andrew Denning
Donna Dubinsky and Len Shustek
Edison International First Republic Bank
Carol Mayer Marshall and Bob Williams
Nancy Buck Ransom Foundation
Palo Alto Medical Foundation
TJX Foundation
TOSA Foundation
Callie Turk Union Bank Foundation Karen Wang
The Women's and Girls’ Fund, a Leadership Initiative of Kern Community Foundation
$1,000 - $4,999 Alliance Credit Union
Marilyn Anderson
Veronica and Greer Arthur
Georgia Bennicas
Shelley Brown
Julie Cates
Central California Women's Conference
Chance Family Fund
Kim Chortek
Frances Codispoti Liz Cowie
Ann and Bob DeBusk
Cara Delzer
Bill Draper
The Edward Boss Prado Foundation
Nadine Essabiy
FIRST 5 of Santa Clara County
Cathy Foster
Hon. Teresa Guerrero-Daley and Frank Daley
Kathi Gwynn and Jon Cosby
Gary and Cary Hart
Healthier Kids Foundation
Christy Holloway
Susan Hyatt
Kathleen King
Lantern League
Carol Larson
Kwok Lau and Jon Goulden
Connie and Robert Lurie
Carol Macorkle
John and Doreen Masterman
Bill McGaughy
Carol Mills
Mission City Community Fund
Lynn and David Mitchell
Ellen Moir
Nancy Mueller
Mutual of America
Natividad Medical Foundation
Neukermans Family Fund
Mai Nguyen
Jacques and William Pade
Joan and George Parker
Payne Family Foundation
Maria and Wim Roelandts
Phil and Dylee Ross
Nobuko Saito Cleary
John Sanchez
Marie-Jeanne Scarrow
Madeline and Isaac Stein Family Fund
Sandi Thompson
Virginia Turetzyn
United Way Bay Area
Linda Verhulp
Jamie and Joe Wang
Michael and David Watts
Wealth Architects
Charitable Fund
Wendy Whitehouse
Caroline Zlotnick
$500 - $999 Anne Anderson
Apple Inc.
Ned Barnholdt
Peter Belden and April Chou
Stu Berman and June Bower
Lois Bridges
Christine Clark
Bob and Mary Dodge
Raquel Donoso
Wendy Dyckerhoff
Shirley Ely
Sandra and Peter Flores
Laura Fox
Lynn Gibbons
Anne Gunderson
Joan Hamilton
Sally Herrick
Sandra Hietala and Jim Thompson
Jason Hooz
Marie Huber
Sibohat Kenney
Georgia Lee
Sandee McCaffrey
Heather McLeod-Grant
Sandy McNamara
Barbara Means and Richard Leask
Deb Nankivell
Betsy Nikolchev
Mary Powell
Quakomm
Jeffrey Robertson and Jenny Bailey
Becka Ross
Deborah and Bob Schueren
Suzanne Shaw
Lisa Stapanos
Susan Sweeney
Gary Whizin and Alicia Garcia
Jennifer Williams
Mara and Russ Yarp
$100 - $499 Anonymous
Gerri Acnex
Molly Agras
Julie Almquist
Teresa Alvarado
Vidhya Babu
Becton Dickinson
Martine Bolens-Peetermans
Jon Boynton
Diane and Martin Brandt
Deborah Brown
Alison Brunner
Anne Marie Cady
Susan Carey
Wendy Carpenter
Gina Cassinelli
Donna Chandra
Elaine Chien Jooing
Marge Chisholm
Jeff Chow
Diane Cesinski
Angie Cisneros
Sarah and Tom Clark
Clare Corcoran
Barbara and Chris Creed
Carol Cunning
Vivien D’Andre
Judy and Martin Deggeller
Jennifer and Max DelBienes
Kim and Jesse Dorogusker
Terry Dixon
Doug Dolezal
Lisa Downey
Carol Dressler
Wynne Dubowoy
Shalyn and Randall Eason
Edith Eddy
Pat Einfalt
Susan Ellenberg
Nancy and Tom Fiene
Linda Ford
Jaime-Alexis Fowler
Maria Geenan
Global Strategy Group, LLC
Josie Gomez
Javier Guerrero
Livr verzuer
Kerry Haley
George Hama
Adile Hayutin
John Heald
Jennifer Heinemann
Diana Heinrich
Arielle Hendel
Larisa and Carl Hirsch
Brette Hudacek
Mary Hughes
Alana Jacobson
Laurie Kacin
Karim Kelley
Jody Kelley-Wypych and Joseph Wypych
Linda Kemmer
Jennifer Kern
Tracie Kiachian
Karen King
Courtney Kingston Pflaum
Liz Kniss
Jeanne Laboza
Greg Lawler
Katherine Loarie
Kitty Lopez
Hon. Patricia Lucas
Nancy Lue
Verna Mahadevan
Connie Martinez
Maura McNulty
Kim Meredith
Jan Miles
Merrill Newman
Kathleen Nickolls
Donna Norton
Shawn O'Connor
Sunny Ochoa
Karin Olson
Michelle Osorio
Lata Patil
Becca Peerec
Nitzan Pelman
Alicia Perez
Kay Phillips
Judy Pierce
Sandra Portasio and Ello Lerner
Tamar Radcliffe
Peter Raisbeck
Peggy Schmidt and Joseph Tabacco
Alpa Shah
Diane Sheardown
Collin Shields
Jennifer Smith
Jeanine Smith
Carol Sontag
Katie Sooto
Mary Speiser
Cristina Spencer
Kate Stukey Steiner
Sharon Timoner
Carolyn Tucker
Tricia Turner Herrick
Virginia Turner
Danielle Valenzuela-Rodriguez
Tomasita VillaReal-Carman
Annabelle Walker
Holly Ward
Jeanne and Leo Ware
Nate Whizin
Debbie Wolter
Mary Yang Smith
Paru Yusuf
To see these young moms come together for support was positive and amazing to me.”

Karisma Senegal, Fresno, 2018 Scholarship Recipient, with her daughter Zendaya

Karisma is determined to overcome the challenges she’s faced and become a role model for her daughter, Zendaya. Karisma, the first in her family to go college, is thoughtful and dedicated, and is making the most of the resources available to help her succeed in college. Karisma plans on becoming a lawyer and wants to defend those who are not able to defend themselves.

implementing and program partners

ACT for Women and Girls
Bring Me a Book Foundation
Clinica Sierra Vista
Community Youth Ministries
Fresno Barrios Unidos
Harmony at Home
The Latino Commission/Nuevo Comienzo
Roots Community Health Center
board of directors

Nancy Heinen, Chair
Community Advocate

Stuart Berman, Treasurer
Bell BioSystems, Inc.

Peter Belden, Secretary
Upstream

Becky Morgan, Founder
Morgan Family Foundation

Madonna Bolano
Applied Materials

Aarti Chandna
Strategy Consultant

Raquel Donoso
Just Results Consulting

Sandra Flores
CSU, Fresno Foundation, Fresno County Preterm Birth Initiative

Hon. Teresa Guerrero-Daley
Santa Clara County Superior Court

Ellen Moir
New Teacher Center

Kelly Pope
Educational Entrepreneur

Sergio Retamal
Global4PL

I’m thankful for everyone at Teen Success who has helped me realize that I am not alone.”

Viviana Arenas, San Jose, 2018 Scholarship Recipient with her daughter Maya (upper left)