Dear Friends,

It’s been an exciting year for Teen Success, Inc. Thanks to the generosity of our many supporters, we continued to empower two generations by supporting 351 teen mothers across California in completing high school, maintaining their family size, and developing the skills and confidence needed to nurture their children’s positive development. Since our founding in 2011, we have supported 1,210 teen mothers and their children on a path to success!

With the support of the PropelNext initiative, we piloted a new, more robust program this past year in Silicon Valley and Fresno. The enhanced program builds on our previous model and in addition to the weekly peer learning group includes:

- One-on-one coaching for 18 months focused on: educational navigation to create a plan for graduation; addressing barriers to school and life success; and parenting support that emphasizes early literacy and appropriate parent-child interaction to support positive development.
- Mommy and Me weekly activities to practice the skills our teen mothers have learned in the peer learning group and coaching to strengthen their parent-child bond while having fun together.
- Support for post-secondary planning to ensure our teen mothers continue to build a strong future once they complete the Teen Success, Inc. program.

Compared to the previous model, the new program model has already increased member retention, program attendance, and enrollment in high school. We look forward to sharing outcome results of the pilot in early 2018! We will be rolling out the new model in January 2018 in Oakland, Salinas, Visalia, Bakersfield, and Lamont.

With a more comprehensive program model we are able to deepen our impact on the lives of those we serve. Despite the many barriers they face, we believe in teen mothers’ ability to be successful. We are doing everything we can to provide them and their children with the opportunities needed to break the cycle of poverty for two generations!

Thank you for your continued support in making this critical work possible!

Karin Kelley-Torregroza
Executive Director

Nancy Heinen
Board Chair
In the 2016-17 program year, Teen Success, Inc. transformed the lives of 351 teen mothers and their children.

At a Glance

Bay Area 102 Young Families
Central Valley 226 Young Families
Central Coast 23 Young Families

Educational Success

In the 5th year of our Scholarship Program, 14 Teen Success, Inc. alumni attended college with the support of a Teen Success, Inc. Scholarship. This year, 10 new college scholarships were awarded to graduating members of our program.
Mission and Goals
The mission of Teen Success, Inc. is to help underserved teen mothers and their children become educated, self-sufficient, valued members of society.

We Believe
- Having a baby as a teen is not a permanent barrier to success in school or in life,
- Education is a key factor in breaking the cycle of poverty, and
- Investing in a teen mother is an investment in the success of two generations.

Our Goals: Empowering Teen Mothers
- To complete high school or its equivalent,
- To maintain their family size, and
- To develop the parenting skills to nurture their child’s positive development.

95% of members who completed the program have graduated high school or are working towards graduation, as compared to 38% of teen mothers nationally.

Only 2% of members have had a second pregnancy, as compared to 18% of teen mothers nationally.

96% of members report reading to their child regularly.

97% of members make it a point to teach their child new words.

99% of members believe they can reach their full potential.

I want to be able to provide for my son, become self-sufficient, and ultimately be someone that he can be proud of.

- Monica, 2017 Scholarship Recipient
About Our Members

81% Latina, 10% African American,
5% Multi Ethnic, 2% Caucasian, 2% Asian/Pacific Islander

67% are the child of a teen parent
62% have previously been expelled or suspended from school
99% are living in poverty

Financials

Income

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount (in USD)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Foundations</td>
<td>$1,197,947</td>
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<tr>
<td>Government</td>
<td>$162,454</td>
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<tr>
<td>Individuals</td>
<td>$344,202</td>
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<tr>
<td>In-Kind</td>
<td>$20,272</td>
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</tbody>
</table>

Total $1,724,972*

*Other income sources, not shown, totaled $97 and account for less than 1% of income

Expenses

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount (in USD)</th>
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</thead>
<tbody>
<tr>
<td>Program</td>
<td>$1,395,665</td>
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<tr>
<td>Management and Administration</td>
<td>$201,478</td>
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<tr>
<td>Fundraising</td>
<td>$206,337</td>
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</tbody>
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Total $1,803,480
Our Supporters
July 1, 2016 – June 30, 2017

We thank you for your support. You are changing the lives of two generations.

$500,000+
Morgan Family Foundation

$100,000+
Central Valley Community Foundation
Sobrato Family Foundation

$50,000 - $99,999
Santa Clara County - Department of Probation

$25,000 - $49,999
Barnet Segal Charitable Trust
The Bergstrom Foundation
City of San Jose
Franklin and Catherine Johnson Foundation
Judy Koch
Oakland Fund for Children and Youth
Susan Packard Orr

$10,000 - $24,999
Anonymous
Aarti Chandra
Grousbeck Family Foundation
Handel Sunrise Foundation
Nancy Heinen and Dennis DeBroeck
Gay Krause
George and Judy Marcus
The Paul H. Johnson Fund
SpecialRelativity Education Foundation
William and Charlene Glikbarg Foundation
The Women's Foundation of California - YWCA of the Mid-Peninsula Donor Advised Fund
Yahoo Employee Foundation

$5,000 - $9,999
Applied Materials Foundation
Roberta and Steven Denning
Donna Dubinsky and Len Shustek
Palo Alto Community Fund
Palo Alto Medical Foundation
TOSA Foundation
Union Bank Foundation
The Women's and Girls' Fund, a Leadership Initiative of Kern Community Foundation

$1,000 - $4,999
Anonymous
Apple Inc.
Veronica Arthur
Dave Rosetti and Jane Avent
Philanthropic Fund
Preetha Basaviah
Lucy Blake
Shelley Brown
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Diane Ciesinski
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Cathy Foster
Give Something Back Fund
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Karen McCown
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Marcia and William Pade
Joan and George Parker
Payne Family Foundation
Joan Platt
Maria and Wim Roelandts
Phil and Dayle Ross
The Skoll Foundation
Madeline and Isaac Stein Family Fund
The Strickland Group
Virginia Turezy
Callie Turk
Linda Verhulp
Jamie Wang
Jeanne and Leo Ware
Michaelin and David Watts
Brenda and Wade Woodson
Mara and Russ Yarp
Caroline Zlotnick

$500 - $999
Jimi and Edward Barnholt
Stuart Berman and June Bower
Lois Bridges
Chance Family Fund
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Cathy Del Masso
Raquel Donoso
Shirley Ely
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Chiara Garonzik
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Kathleen King
Carol Larson
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Carol Mills
Mutual of America
Kristan O'Neill
Pioneer Congregational United Church of Christ
Qualcomm
Becka Ross
Richard C. and Barbara C. Van Dusen Family Fund
Holly Ward
Wendy Whitehouse
Gary Whizin and Alicia Garcia
Joanne Yablonsky
Jina Yi

$100 - $499
Anonymous (3)
Gerri Acers
Mahsa Ashfarpour
Julie Almquist
Teresa Alvarado
Jenny Bailey and Jeffrey Robertson
Peter Belden
Caleb Bell
Margaret Bonanno
Diane and Martin Brandt
Anne Campbell
Gina Cassinelli
Donna Chandra
Laura Chase
Patricia Chapellone
Elaine Chien Joing
Christine Clark
Sarah and Tom Clark
Jennifer Coakley
Holly and Andy Cohen
Judy Crates
Barbara and Chris Creed
Ginger Crevey
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Judy and Martin Deggeller
Christina Dickerson
Doug Dolezal
Susan Dorn
Lisa Downey
Pat Einfalt
Susan Ellenberg
Kristine Eving
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Maria Geenan
Amanda Gilcher
Nancy Greenbach
Janis Harrison
Gary and Cary Hart
Adele Hayutin
Stephanie Hewitt
Sandra Hietala and Jim Thompson
Elaine Ikeda
Kathryn Ischinger
Rochele Karr
Karim Kelley-Torregroza
Nakeyshia Kendall
Heather Kirkpatrick
Cleo Kiros
Deborah Kass
Kelly Kruse
Jeanne Labozetta
Annie LaPlante
Georgia Lee
Lee Lucca
Nancy Lue
Ana Luna
Chris Luu
Meri Maben
Karen Marvin
John Masterman
Leslie Masterman
Jesse McLeod
Chanel Mehrer
Ivonne Montes de Oca
Firozeh Murray
Lisa Nash
Merrill Newman
Clare Nolan
Arlene Noodlemen
Peggy Nute
Karlin Olson
Melissa Pauser
Thomas and Shelley Pavela
Martine Peetersmans
Kay Philips
Jeanie Richter
Miguel Rodriguez
Carin Rollins
Alpa Shah
Jennifer Smith
Camille Smith
Christina Syer
Rose Trigueiro
Carolyn Tucker
Danielle Valenzuela-Rodriguez
Holly Van Hart
Jenna Wachtel
Kimberly Waleh
Jane Weed-Pomerantz
Dana Weintraub and Mike Callahan
William and Flora Hewlett Foundation - Employee Matching
Toni Wisman

If you notice anything in error on this list, please accept our apologies and contact Becka Ross, bross@teensuccess.org, and we will promptly correct our mistake. Thank you.
Implementing and Program Partners

ACT for Women and Girls
Bring Me a Book Foundation
Brighter Beginnings
Clinica Sierra Vista

Community Youth Ministries
Fresno Barrios Unidos
Harmony at Home
The Latino Commission/Nuevo Comienzo

“Teen Success, Inc. will be something I am grateful for forever.”
Today, I feel empowered by Teen Success, Inc. to keep striving to better myself.

- Elice, 2017 Scholarship Recipient